## FYE2026 List of LIXIL Executive Vice Presidents (EVPs) and Senior Vice Presidents (SVPs)

	Name	Title		Newly Appointed
1	Paul Flowers	EVP	Chief Design and Brand Officer (CDBO)	
2	Hirofumi Koizumi	SVP	Chief Legal and Compliance Officer (CLCO), Legal and Compliance	•
3	Osamu lwasaki	SVP	Digital Function Leader, System Infrastructure Leader, Global Operations	
4	Aya Kawai	SVP	Leader, IR	•
5	John Short	SVP	Leader, Communications Function	•
6	Adam Bryson	SVP	Leader, Finance, LIXIL International	
7	Erin McCusker	SVP	Leader, SATO and LIXIL Public Partners	
8	Uchu Mukai	SVP	Chief Environmental Impact Officer	
9	Yutaka Haga	SVP	Leader, Design & Brand Japan Leader, Design	
10	Taku Yasui	SVP	Leader, CX Function Leader, Digital Function Sales & Marketing Digital	
11	Yasushi Asano	SVP	President, LIXIL Total Service Corporation	•
12	Masayoshi Kubo	SVP	Leader, Bathroom Division, LIXIL Water Technology Japan	
13	Hidekazu Sato	SVP	Leader, Building Division, LIXIL Housing Technology	•
14	Futoshi Takashima	SVP	Leader, LWTJ Sales Division, LIXIL Water Technology Japan	
15	Masataka Mizutani	SVP	Leader, Toilet and Tile Division, LIXIL Water Technology Japan	
16	Takeshi Onuma	SVP	Leader, Exterior Division, LIXIL Housing Technology	•

17	Satoru Kobayashi	SVP	Leader, Sash & Door Division, LIXIL Housing Technology	
18	Kazutoshi Taguchi	SVP	Leader, Sales Division, LIXIL Housing Technology	
19	Osamu Tanaka	SVP	Leader, Device Division, Procurement Division management, LIXIL Housing Technology	
20	Yoshiro Miyaji	SVP	Leader, Production Division, LIXIL Housing Technology, President, LIXIL Logistics Corporation	
21	Yusuke Ueda	SVP	Leader, Living Division	•
22	Shinji Ito	SVP	Leader, Operations, LIXIL International	
23	Hiroshi Kurimoto	SVP	Leader, R&D, LIXIL International	
24	Adele Tao	SVP	Leader, LWT Greater China	
25	Nik Bafana	SVP	Leader, LIXIL Americas	
26	Thomas Schachner	SVP	Leader, Europe Commercial	•