

	Name	Title		Newly Appointed
1	Paul Flowers	EVP	Chief Design and Brand Officer (CDBO)	
2	Hanseul Kim	EVP	Leader, Corporate Transformation Office	•
3	Osamu Iwasaki	SVP	Leader, System Development & Operation	
4	Adam Bryson	SVP	Leader, Finance, LIXIL International	
5	Erin McCusker	SVP	Leader, SATO	
6	Uchu Mukai	SVP	Chief Environmental Impact Officer (CEIO)	
7	Taku Yasui	SVP	Leader, Marketing Function	
8	Masayoshi Kubo	SVP	Leader, Bathroom Division, LIXIL Water Technology Japan	•
9	Futoshi Takashima	SVP	Leader, LWTJ Sales Division, LIXIL Water Technology Japan	
10	Masataka Mizutani	SVP	Leader, Toilet Room Division, LIXIL Water Technology Japan	
11	Satoru Kobayashi	SVP	Leader, Sash & Door Division, LIXIL Housing Technology	
12	Kazutoshi Taguchi	SVP	Leader, Sales Division, LIXIL Housing Technology	

13	Osamu Tanaka	SVP	Leader, Device Division, LIXIL Housing Technology	
14	Yutaka Haga	SVP	Leader, Product & Design Division, LIXIL Housing Technology	
15	Yoshiro Miyaji	SVP	Leader, Production Division, LIXIL Housing Technology	
16	Hirohisa Egashira	SVP	Leader, Living Division	
17	Shinji Ito	SVP	Leader, Fixtures, LIXIL International	
18	Hiroshi Kurimoto	SVP	Leader, R&D, LIXIL International	
19	Adele Tao	SVP	Leader, LWT Greater China	
20	Nik Bafana	SVP	Leader, Global SCM, LIXIL International	
21	Trey Northrup	SVP	Leader, LIXIL Americas	